Management fees

QUERCUS Short Duration

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 0.8% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the WIBID 6M + 25bps annual value.
- 2. The maximum Distribution Fee amounts to:
 - 1.5% of the payment made by the participant.

QUERCUS Capital Protection

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 1% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the WIBID 6M + 40bps annual value.
- 2. The maximum Distribution Fee amounts to:
 - 1.5% of the payment made by the participant.

QUERCUS Treasury Bonds

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists

of the following:

- a) a fixed amount no higher than 1.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in the Treasury Bond Spot Poland index value.
- 2. The maximum Distribution Fee amounts to:
 - 1.5% of the payment made by the participant.

QUERCUS Stable

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the highest valuation of a participation unit (HWM-alltime).
- 2. The maximum Distribution Fee amounts to:
 - 2.5% of the payment made by the participant.

QUERCUS Global Balanced

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
 - b) a variable amount no higher than 20% of the increase in the Subfund's Net

Asset Value per participation unit above the reference rate equal to the the highest valuation of a participation unit (HWM-alltime).

- 2. The maximum Distribution Fee amounts to:
 - 2.8% of the payment made by the participant.

QUERCUS Aggressive

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in the WIG index value.
- 2. The maximum Distribution Fee amounts to:
 - 3.3% of the payment made by the participant.

QUERCUS Global Growth

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:
- a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,
- b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in MSCI ACWI Net Total Return USD Index value.
- 2. The maximum Distribution Fee amounts to:
 - 3.3% of the payment made by the participant.

QUERCUS lev

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day.
- 2. The maximum Distribution Fee amounts to:
 - 3.8% of the payment made by the participant.

QUERCUS short

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day.
- 2. The maximum Distribution Fee amounts to:
 - 3.8% of the payment made by the participant.

QUERCUS Gold

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day.
- 2. The maximum Distribution Fee amounts to:
 - 3.8% of the payment made by the participant.

QUERCUS Silver

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day.
- 2. The maximum Distribution Fee amounts to:
 - 3.8% of the payment made by the participant.

QUERCUS Tech lev

- 1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day.
- 2. The maximum Distribution Fee amounts to:
 - 3.8% of the payment made by the participant.

QUERCUS Multistrategy FIZ

- 1. The remuneration paid to Quercus TFI S.A. for managing the Fund consists of the following:
- a) a fixed amount no higher than 3% on an annual basis computed based on the Fund's Net Asset Value on a given day,
- b) a variable amount no higher than 10% of the increase in the Fund's Net Asset Value per a certificate above the reference rate equal to the constant annual value of 0% of the Fund's Net Asset Value per certificate on a given day.
- 2. The maximum Distribution Fee amounts to:4% of the payment made by the participant
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