Management fees

QUERCUS Short Duration

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 0.8% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the WIBID 6M + 25bps annual value.

2. The maximum Distribution Fee amounts to:
1.5% of the payment made by the participant.

QUERCUS Capital Accumulation

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 1% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the WIBID 6M + 40bps annual value.

2. The maximum Distribution Fee amounts to:
1.5% of the payment made by the participant.

QUERCUS Safe

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of 1.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
1.5% of the payment made by the participant.

QUERCUS Treasury Bonds

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 1.2% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in the Treasury Bond Spot Poland index value.

2. The maximum Distribution Fee amounts to:
1.5% of the payment made by the participant.

QUERCUS Absolute

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the the highest valuation of a participation unit (HWM-alltime).

2. The maximum Distribution Fee amounts to:
2.5% of the payment made by the participant.

QUERCUS Global Balanced

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per participation unit above the reference rate equal to the highest valuation of a participation unit (HWM-alltime).

2. The maximum Distribution Fee amounts to:
2.8% of the payment made by the participant.

QUERCUS Aggressive

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in the WIG index value.

2. The maximum Distribution Fee amounts to:
3.3% of the payment made by the participant.

QUERCUS Global Growth

1. The remuneration paid to Quercus TFI S.A. for managing the Subfund consists of the following:

a) a fixed amount no higher than 2.0% on an annual basis computed based on the Subfund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Subfund's Net Asset Value per a participation unit above the reference rate equal to the change in MSCI ACWI Net Total Return USD Index value.

2. The maximum Distribution Fee amounts to:
3.3% of the payment made by the participant.

QUERCUS lev

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of up to 2.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
3.8% of the payment made by the participant.

QUERCUS short

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of up to 2.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
3.8% of the payment made by the participant.

QUERCUS Gold

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of up to 2.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
3.8% of the payment made by the participant.

QUERCUS Silver

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of up to 2.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
3.8% of the payment made by the participant.

QUERCUS Tech lev

1. The remuneration payable to Quercus TFI S.A. for managing the Subfund is a fixed fee of up to 2.0% per annum, calculated based on the Subfund's Net Asset Value on a given day.

2. The maximum Distribution Fee amounts to:
3.8% of the payment made by the participant.

QUERCUS Multistrategy FIZ

1. The remuneration paid to Quercus TFI S.A. for managing the Fund consists of the following:

a) a fixed amount no higher than 3% on an annual basis computed based on the Fund's Net Asset Value on a given day,

b) a variable amount no higher than 20% of the increase in the Fund's Net Asset Value per a certificate above the reference rate equal to the highest valuation of the Fund's Net Asset Value per certificate on a given day (HWM-alltime).

2. The maximum Distribution Fee amounts to:
4% of the payment made by the participant.

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